



Sydney Swans Sports Scientist & Athletic Performance Coach

WHY CHOOSE THE SWANS?

- A club with a legacy and real momentum (on field, off field, and in culture)
- High Performance Culture – clear standards, real feedback and a team that keeps lifting
- Work that matters – you'll help shape how fans experience the Swans, every day
- Based at our [state-of-the-art facility](#)

Born from hard work, grit and a relentless drive to win, the Swans have 151 years behind us – and we're building what's next. We share the journey, celebrate the wins, and keep raising the bar as one of Australia's leading sporting clubs.

Choose a career with the Sydney Swans, to join a team that shows up in the big moments and supports each other every day. Guided by Respect, Courage and Curiosity, you'll contribute to work that matters and be part of something bigger.

We are committed to a supportive, inclusive workplace where people feel connected to our club and to each other. We encourage applications from candidates of all backgrounds.

THE PERKS

- Wellbeing support to keep you at your best – including gym access
- Perks and discounts via our Corporate Partners
- Professional development support tailored to your goals
- Club memberships to share match days with friends and family

THE OPPORTUNITY

Support the design, delivery and ongoing improvement of the Sydney Swans physical preparation program by connecting athletic performance, sports science and football performance outcomes. You will translate data into practical insights that help coaches, athletic performance and medical teams make informed decisions.

In this role, you will:

- Generate insights from athletic performance, sports science and football performance information to support decision-making.
- Integrate performance, medical and football information to support player management.
- Lead athlete monitoring across wellness, internal and external training load, and strength metrics.
- Provide insights throughout the rehabilitation process to support the successful reintegration of athletes into training and competition.
- Capture, analyse and report on training and competition data.
- Assess training quality, football exposures and conditioning outcomes.
- Support gym-based and field-based athletic performance programs.
- Provide AFL and VFL match-day monitoring, reporting, rotations and recovery support.
- Apply emerging research and best practice to training, recovery and athlete development.
- Support Academy and emerging talent development programs.
- Liaise with university partners on student placements and research projects.

SYDNEY SWANS LIMITED

ROYAL HALL OF INDUSTRIES, 1 DRIVER AVENUE, MOORE PARK, NSW 2021
T: 02 9157 5020 | SYDNEYSWANS.COM.AU



PRINCIPAL PARTNER



WHAT WE'RE LOOKING FOR

- Bachelor's degree in Sport Science, Exercise Science, Human Movement or related field.
- Postgraduate qualifications desirable.
- Experience in elite or high-performance sport.
- Strong understanding of strength and conditioning principles.
- ASCA, CSCS, UKSCA or equivalent accreditation desirable.
- Excellent communication and presentation skills.
- Ability to work independently and within a multidisciplinary team.
- Experience with Power BI, Tableau or equivalent visualisation platforms.
- Experience with coding and analytics tools highly desirable.

Due to the nature of the industry, the ideal candidate must be flexible in their availability as extended hours, and weekend work will be required for this role.

TO APPLY

To be considered for this role please submit a one-page cover letter that addresses:

- Why you are the ideal person for the role
- Why you want to join our team

Send the cover letter along with a copy of your CV to - hr@sydneyswans.com.au

Applications should be a maximum of four pages, including cover letter, and less than 5MB in size.

Applications close 3 June 2026

As we expect a high level of interest in the role, only those applicants short listed will be contacted.

The Sydney Swans do not accept applications from recruitment agencies.

Sydney Swans is an equal opportunity employer and child safe organisation committed to ensuring the safety, wellbeing and inclusion of all children and young people. All staff are required to hold a Working with Children Check.

Aboriginal and Torres Strait Islander candidates are encouraged to apply.

Applicants must be legally entitled to work in Australia.

SYDNEY SWANS LIMITED

ROYAL HALL OF INDUSTRIES, 1 DRIVER AVENUE, MOORE PARK, NSW 2021
T: 02 9157 5020 | SYDNEYSWANS.COM.AU



PRINCIPAL PARTNER