



Sydney Swans AFLW Senior Coach

WHY CHOOSE THE SWANS?

- Admired Australian sporting team
- Inclusive and flexible work environment
- Fun and fast paced

Our club was born almost 150 years ago from hard work, grit and a relentless drive for success. We are rich in history and ambitious about the future. Together we share the journey and celebrate the wins. We are proud to be one of the leading football clubs, both on and off the field, in Australia.

When choosing a career with the Sydney Swans, you will join a team that stands up in the big moments. A team that is respectful, disciplined and courageous.

In 2022, the Swans will embark on an exciting and historic new era, with our AFLW team set to take the field for the first time, along with the development of a new world class training, administration and community HQ at the Royal Hall of Industries at Moore Park.

Supporting our 'one club' environment, the new Sydney Swans HQ will see our AFL, AFLW and QBE Sydney Swans Academy programs strive for success under the one roof.

We are committed to creating a supportive environment in which people feel connected to our football club and to each other. Therefore, we encourage applications from candidates of all backgrounds.

THE OPPORTUNITY

The Sydney Swans are accepting applications from suitably experienced individuals for the role of AFLW Senior Coach.

Core responsibilities for the position will include:

- Ensure that The Bloods Way is understood and embraced by the AFLW Coaching Staff and Playing Group.
- Create a high-performance environment for the AFLW team which allows for both on-field and off-field player development.
- Establish the processes, systems and structures required to achieve success including game plans, skill development strategies and player analysis.
- Adapt coaching style to drive maximum output from each player, including the development of individual action plans as required.
- In collaboration with the Head of AFLW and football operations team, steer all aspects of the AFLW football program towards achieving game plan objectives.
- In collaboration with the Head of AFLW and recruiting staff, assist to develop and implement a list strategy including player recruitment, talent identification and player transfers.
- Professionally represent the Club in a variety of forums including media obligations and obligations to our Commercial Partners.

SYDNEY SWANS LIMITED

SCG LIGHT TOWER 4, DRIVER AVE, MOORE PARK NSW 2021 | PO BOX 173, PADDINGTON NSW 2021
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WHAT WE'RE LOOKING FOR

- Minimum Level 2 AFL Coaching Accreditation
- Prior coaching experience (preferably having coached female athletes)
- Ability to demonstrate cultural leadership
- Extensive relationship and stakeholder management skills
- Effective communication style including the ability to adapt to deliver the desired outcome
- Experience in establishing high performance standards
- Strong understanding of AFLW football

TO APPLY

To be considered for this role please submit a one-page cover letter that addresses:

- Why you are the ideal person for the role
- Why you want to join our team

Send the cover letter along with a copy of your CV to: hr@sydneyswans.com.au

Applications should be a maximum of four pages, including cover letter, and less than 5MB in size.

Applications close 12 October 2021

As we expect a high level of interest in the role, only those applicants short listed will be contacted.

The Sydney Swans do not accept applications from recruitment agencies.

Sydney Swans Limited is an equal opportunity employer.

Aboriginal and Torres Strait Islander candidates are encouraged to apply.

Applicants must be legally entitled to work in Australia.

SYDNEY SWANS
DIVERSITY
ACTION
PLAN



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