



Sydney Swans Head of AFLW

WHY CHOOSE THE SWANS?

- Admired Australian sporting team
- Inclusive and flexible work environment
- Fun and fast paced

Our club was born almost 150 years ago from hard work, grit and a relentless drive for success. We are rich in history and ambitious about the future. Together we share the journey and celebrate the wins. We are proud to be one of the leading football clubs, both on and off the field, in Australia.

When choosing a career with the Sydney Swans, you will join a team that stands up in the big moments. A team that is respectful, disciplined and courageous.

In 2022, the Swans will embark on an exciting and historic new era, with our AFLW team set to take the field for the first time, along with the development of a new world class training, administration and community HQ at the Royal Hall of Industries at Moore Park.

Supporting our 'one club' environment, the new Sydney Swans HQ will see our AFL, AFLW and QBE Sydney Swans Academy programs strive for success under the one roof.

We are committed to creating a supportive environment in which people feel connected to our football club and to each other. Therefore, we encourage applications from candidates of all backgrounds.

THE OPPORTUNITY

The Sydney Swans are accepting applications from suitably experienced individuals to lead us into our first AFLW Season and beyond as our Head of AFLW.

Our Head of AFLW will establish, lead and manage the Sydney Swans AFLW program and drive its integration across the broader Club.

This will include oversight of all facets of the program such as:

- Coaching
- Player wellbeing and development
- People, culture and the work environment
- High performance including medical and injury prevention and data/performance analysis
- Recruiting and list management
- Talent development including partnership with the QBE Sydney Swans Academy
- Total player payments and soft cap management
- Media representation on behalf of the AFLW program
- Liaison with the AFL and other key stakeholders
- General AFLW program operations and administration

SYDNEY SWANS LIMITED

SCG LIGHT TOWER 4, DRIVER AVE, MOORE PARK NSW 2021 | PO BOX 173, PADDINGTON NSW 2021
T: 02 9157 5020 | SYDNEYSWANS.COM.AU





WHAT WE'RE LOOKING FOR

- Prior professional sports management experience (preferably elite women's sport)
- Ability to demonstrate cultural leadership
- Extensive relationship and stakeholder management skills
- Effective communication style including the ability to adapt to deliver the desired outcome
- Experience in establishing high performance standards
- Highly developed conflict resolution skills
- Solutions-focused mindset
- Strong understanding of AFLW football

TO APPLY

To be considered for this role please submit a one-page cover letter that addresses:

- Why you are the ideal person for the role
- Why you want to join our team

Send the cover letter along with a copy of your CV to: hr@sydneyswans.com.au

Applications should be a maximum of four pages, including cover letter, and less than 5MB in size.

Applications close 12 October 2021

As we expect a high level of interest in the role, only those applicants short listed will be contacted.

The Sydney Swans do not accept applications from recruitment agencies.

Sydney Swans Limited is an equal opportunity employer.

Aboriginal and Torres Strait Islander candidates are encouraged to apply.

Applicants must be legally entitled to work in Australia.

SYDNEY SWANS
DIVERSITY
ACTION
PLAN



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